

Learning to Lead

Using Self-Advocate Educators in Scenario-Based Training for First Responders

Will begin at 1:00 p.m. Eastern Time

- Audio and visuals are provided through the online webinar platform
- Access to presentation handouts was included in the email reminder you received for this session
- This session will be open-captioned



Technical Assistance

- If you experience technical difficulties
 - •Use the QUESTIONS panel to let us know
 - •Call 301-217-0124



Audio

•Expand the audio panel to select computer audio or phone call





Video

•Use the divider line to enlarge or reduce the video feed

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•Use the QUESTIONS panel



Archive

- •This webinar is being recorded and can be accessed next week
 - You will receive an email with information on how to access the archive



Presentation Accessibility

- For the benefit of participants who are not able to see the presentation slides on the webinar platform, speakers will
 - Announce slide numbers
 - Describe images that are meaningful to the content of the session



About Your Hosts...

TransCen, Inc.

Improving the lives of people with disabilities through meaningful work
 and community inclusion

Mid-Atlantic ADA Center, a project of TransCen, Inc.



 Funded by National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Administration for Community Living, U.S. Department of Health and Human Services

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ADA National Network

- Ten regional centers provide guidance, training, and materials on the ADA
 - •1-800-949-4232
 - ADAta.org









Learning to Lead:

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Maryland Developmental Disabilities Council

LEAD Model Implementation



LEAD Model demonstrating relationship between participating entities

Development of the Scenarios & Corresponding Curriculum

- In collaboration with Police Academy & EMS/Fire Trainers, 7 scenarios were developed.
 5 Police Training Scenarios were developed and
 - 5 Police Training Scenarios were developed and 3 were determined by the Ethan Saylor Alliance Steering Committee to be used for initial training purposes.
 - 1) Bystander/Witness/Victim in a Public Space
 - Request for Assistance from a Family Member
 Missing Person
 - For Fire/EMS, 2 scenarios were developed.
 1) 911 Medical Call for Assistance
 - 2) 911 Call for Medical Assistance Mobility Transport Bus

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Scenario 1

Bystander/witness/victim in a public space

A group of adults with I/DD are at the mall in the food court. They have their food and other items on the table including their wallets.

A teenage male approaches the group and engages in conversation with two people at the end of the table. While talking, he takes a wallet off the table.

The two individuals at the end of the table shout to him to stop, but he runs away. The police are called.



Pre-COVID-19 Law Enforcement Training Sessions On-Site

- SAEs sit amongst police officers as equal partners in the educational setting.
- The approved curriculum is presented by the trainer. SAEs answer questions along with police officers/trainees.
- · At a scheduled break, SAEs and police officers socialize.
- · Finally, the role-play scenarios are enacted. · Following each scenario, a debrief is conducted with both the SAEs and the trainees. This debrief includes officer critique



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Post-COVID 19 Law Enforcement Training Sessions Via Video Conference

- SAEs, trainers, cadets are all synchronous via video conference software.
- The approved curriculum is presented by the trainer. SAEs answer questions along with police officers/trainees.
- Finally, the role-play scenarios are enacted.
- Following each scenario, a debrief is conducted with both the SAEs and the trainees. This debrief includes officer critique and reflection.



Post-COVID-19 Online Regional Pilot for EMS Blended Learning

Online Asynchronous Training Module where EMS Professional Trainers and SAEs are "Course Guides" to content.

Online Synchronous Training Sessions utilizing scenarios in "real time" in multiple breakout rooms - allowing for trainees to participate in more than one scenario.





Results of LEAD Model Pilot 1



 Officers and recruits who received the LEAD training as part of their MPCTC ID/DD required curriculum reported statistically higher levels* of comfort in social interactions with people with disabilities post-training compared to the training group who did not receive the LEAD training as part of their MPCTC ID/DD required curriculum.



What the Trainees Are Saying About LEAD ... (Exemplar Responses)

This training taught me:

- "(to) know and understand how those with I/DD can act and respond to situations involving LEOs"
 "how to communicate, specifically, how to give examples to demonstrate what I am talking/asking about"
- "[to] speak slowly, develop a rapport with the individual before asking questions. Give the individual time to speak."
- "that all people with I/DD don't always look like it. How to connect with people with disabilities better, and I became aware of the different jobs and hobbies they do."
- "how to approach a group of I/DD individuals, and how every I/DD individual is different"
 "I learned more interpersonal skills for communication with individuals with disabilities and how to de-escalate a situation."
- · "that use of force techniques to do not apply to people with disabilities the same way."
- "that more officers should be trained by practicing with people in this way."

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Self-Advocate Educator Perspectives

- Overall, why is the role of an SAE important?
- Why does he like to be an SAE in the LEAD Program?



Certificates and Credits: CODE

 If you paid for a certificate of participation or credits, check the reminder email you received about this session for instructions

 Please email the code above to <u>ADAtraining@transcen.org</u> by 5 PM E.T. on June 15, 2021



Mid-Atlantic ADA Conference

September 21 – 23, 2021 Baltimore, Maryland Registration now available!



ADAcon.org



Thank You for Joining Us!

Mid-Atlantic ADA Center

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